



## BLG 2010 Members

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 Bingham McCutchen LLP  
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## How to Participate in The BLG Job Fair for Students of Color

- All participating Students of Color must be entering their second or third year of law school in the Fall of 2010.
- Students are not allowed to bid, instead participating BLG Members select the students they wish to interview.
- Student Registration begins April 1, 2010 and ends at midnight on July 12, 2010.
- Students can register for only one job fair. Boston students are strongly encouraged to register for the Boston job fair
- Registration will not be complete until all requested documents have been uploaded to Symplicity. Each student's registration will remain suspended in Symplicity's database, pending the BLG's receipt and final approval of all requested documents. Requested documents include a current resume and law school transcript (including Spring 2010 grades). Writing samples are not required
- Student registration must be completed by July 12, 2010. **NO EXCEPTIONS.**
- Final interview schedules will be available online at Symplicity on August 9, 2010.
- To register for a BLG Job Fair, go to <https://law-blg-csm.symplicity.com/students> between April 1, 2010 and midnight, July 12, 2010.
- **For additional details regarding the BLG job fairs, please visit the BLG website at [www.thebostonlawyersgroup.com](http://www.thebostonlawyersgroup.com).**

**We encourage you to research the employer(s) with whom you will interview; and schedule a mock interview with your school's career services office.**



## The Boston Lawyers Group 2010 Job Fairs

For Rising 2L & 3L  
 Law Students of Color  
**BOSTON**

Thursday, August 19, 2010  
 The InterContinental Hotel  
 510 Atlantic Avenue  
 Boston, MA

**WASHINGTON, D.C.**  
 Thursday, August 26, 2010  
 Renaissance Mayflower Hotel  
 1127 Connecticut Avenue N.W.  
 Washington, D.C.

*Seize the opportunity to interview with large law firms and government agencies located in Boston!*

## THE BOSTON LAWYERS GROUP JOB FAIRS FOR STUDENTS OF COLOR

The Boston Lawyers Group (BLG) is a consortium of over 40 of the largest law firms, government agencies, and corporations in Boston. Its mission is to promote the hiring, retention, and professional development of attorneys of color in its member organizations.

A primary goal of the BLG is to increase the number of law students of color that member organizations hire for their **Boston** office. One of the significant ways in which this goal is accomplished, is through member participation in the annual BLG Job Fairs in Boston and Washington, D.C.

Employers who participate in either job fair, hire for positions in their Boston office. Employers will interview second year law students for 2011 summer associate/law clerk positions, and in a limited number of cases, employers will interview third year law students for Fall 2011 first year associate positions.

Fall 2010, rising second and third year law students of color are welcome and encouraged to participate in one of the fairs.



## Law Firms' General Hiring Criteria

The hiring process is highly competitive; therefore, the firms will adhere to the same hiring criteria that they use when seeking candidates through the on-campus interview process or otherwise. The hiring criteria might include:

- G.P.A. of 2.5 or higher;
- Law Review/Law Journal/Mock Trial or Moot Court Experience;
- Prior employment experience; and
- Strong legal research, writing, and analytical skills.

*Ultimately the firms determine the qualifications that best meet their hiring requirements.*

## Government Employers' General Hiring Criteria

Government Employer members generally evaluate each candidate's academic performance, along with the individual's personal qualities and work experience. As a result, law students who might not typically meet the traditional hiring criteria of the large law firm, could potentially be a strong candidate for the government employer.



## Lottery Selections

The BLG hopes that every participating student will receive at least one interview.\* Students who have been selected for one or more interviews can potentially obtain additional interviews through the lottery selection process. The opportunity for additional interviews might occur during the scheduling process, prior to the student receiving a final schedule, or on the day of the job fair. The availability of a lottery interview on the day of the job fair is based on a first come, first served basis.

*Please Note: If only one employer selects a student for an interview and the student withdraws from that interview, the student will not receive additional interviews through the lottery selection process.*

The Job Fair is a great opportunity for employers to interview a large pool of qualified applicants of color. Further, students gain valuable interview experience and have the chance to market their credentials to employers. Take advantage of this great opportunity!!

### THE BOSTON LAWYERS GROUP

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\* The BLG cannot guarantee that every student who registers will receive an interview.